



**EMPLOYMENT APPLICATION FOR NON-UNION POSITIONS**

The following information is requested in order to help us make the best possible placement within the company. All portions of this application pertaining to you must be completed. We appreciate the time you spend in filling in this application form. LeMont is a Drug Free and an Equal Opportunity Employer and does not discriminate on the basis of age, race, religion, color, sex, national origin, marital status, genetics, physical or mental disability, arrest record or any other basis prohibited by federal or state law.

**A. PERSONAL INFORMATION**

Name \_\_\_\_\_ Social Security # \_\_\_\_\_  
(First) (Middle) (Last)

Address: \_\_\_\_\_  
Street City State Zip Code

Home Phone # (\_\_\_\_\_) \_\_\_\_\_ Cell/Alternate Phone # (\_\_\_\_\_) \_\_\_\_\_

E-Mail Address: \_\_\_\_\_

Are you at least 18 years of age?  Yes  No

Are you either a United States Citizen or legally authorized to work in U.S.?  Yes  No

**B. EMPLOYMENT DESIRED**

Position \_\_\_\_\_ Date you can Start Work \_\_\_\_\_ Salary Desired \_\_\_\_\_

Are you employed now?  Yes  No May we contact your present employer?  Yes  No

May we contact your former employers?  Yes  No

Have you ever worked for the LeMont?  Yes  No If yes, please state:

Date \_\_\_\_\_ Location \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

How were you referred to the LeMont? \_\_\_\_\_

Do you have transportation?  Yes  No

Do you have any computer experience?  Yes  No If yes, please describe below:

Describe your prior Restaurant experience, if any: \_\_\_\_\_

Are there any days or hours you are unable to work?  Yes  No If yes, when are you unable to work \_\_\_\_\_

Have you ever been convicted of a felony or misdemeanor? \*\*  Yes  No

If yes, please describe: \_\_\_\_\_

(\*\* You will not be denied employment solely because of a conviction record, unless the offense is related to the job for which you have applied.)

**C. Special Skills, Abilities, Training and/or Achievements, please describe below:**

**D. EDUCATION (THIS SECTION MUST BE COMPLETED)**

NAME & LOCATION	# YEARS ATTENDED	SUBJECTS STUDIED	DEGREE
Elementary _____			
High School _____			
College _____			
Post Graduate _____			

Trade/Business/Other \_\_\_\_\_

**E. FORMER EMPLOYERS (List last three employers, last one first) (THIS SECTION MUST BE COMPLETED)**

Name & Address	Dates From - To	Position	Reason for Leaving	Supervisor & Phone#
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**F. REFERENCES (Name 3 persons not related to you, whom we may contact and whom you have known at least one year).**

Name	Address	Phone #	Years Acquainted
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**G. ACKNOWLEDGEMENTS & AUTHORIZATIONS**

I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated by either party at any time without prior notice, with or without cause. I acknowledge that my employment is at will, unless otherwise governed by execution of an Employment Agreement.

I am aware that the LeMont is an Equal Employment Opportunity Employer and, if hired, agree to comply with the terms of the same as well as the company's policies.

LeMont may use my name, picture, likeness or any reproductions, including my features, with or without my name, for any advertising publicity or other legitimate business purpose, whether or not I am employed by LeMont at the time of use.

I certify that the facts contained in this Application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this Application shall be grounds for dismissal.

I authorize investigation of all statements contained herein, and authorize CentiMark to contact any of my references listed to obtain information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you. I have read and agree to the conditions of employment set forth in this application.

\_\_\_\_\_  
APPLICANT SIGNATURE

\_\_\_\_\_  
DATE